

Lane County - Service Option Sheet - FY 22-23 Adopted

SOS C17: Workers' Compensation

Service Category: General Government

Dept: County Counsel

Contact: Lisa Lacey ext 3971

Mandate	None	Related	SHALL
Leverage	None	Some	HIGH

Executive Summary

Workers' Compensation receives and reviews all employee injury claims; submits to the Third Party Administrator and works closely with injured workers, the TPA, and when needed hires counsel for the County. Attend WC hearings and mediations. Analyzes and determines when settlement is in the best interest of the County.

Service Descriptions

	Revenue	Expense Total	General Fund	FTE
Adopted Budget Total	\$148,249	\$142,557	(\$5,692)	1.00

Receives all Workers' Compensation claims. Reviews reserves on claims. Responsible for disposition of Workers' Compensation claims: reviews settlements when settlement is in the best interest of the County. Responsible for Workers' Compensation expenditures through the Self-Insurance Fund. Files for reimbursement from State through Employer At-Injury Program.

State/Federal Mandate

Oregon Revised Statutes (ORS): ORS 654.001 Oregon Safe Employment Act; ORS 656.017 Employer required to pay compensation and perform other duties; state not authorized to be direct responsibility employer; ORS 656.043 Governmental agency paying wages responsible for providing coverage; ORS 656.052 Prohibition against employment without coverage; ORS 656.262 Processing of claims and payment of compensation; ORS 656.264 Compensable injury, denied claim and other reports; ORS 656.308 Responsibility for payment of claims; ORS 656.403 Obligations of self-insured employers; ORS 656.407 Qualifications of insured employers; rules; ORS 656.430 Certification of a self-insured employer; ORS 656.455 Self-Insured employers required to keep records of compensation claims.

Oregon Administrative Rules (OAR): OAR 436-105-0540 Employer-at-Injury Program Reimbursement Procedures; OAR Chapter 437 Oregon Occupational Safety & Health; OAR 438 Workers' Compensation Board; OAR Chapter 436 Workers' Compensation Division;

Lane Code (LC): LC 2.035.010 assigns the duties of the Risk Management Program, including Workers' Compensation

Leverage Details

The General Fund portion of this program leverages the following:

_____	\$0	back to the Discretionary General Fund
_____	\$0	into other non Discretionary County Funds
_____	\$0	directly to community members (child support payments)